

## Relay GSE-Warren County Schools - Proposal SY 25

### *Our Strategy*

If vertically aligned teams...

- Experience powerful learning
- And increase their skill in core practices
- Which leads the district to adopt/adapt key systems and structures alongside a Relay coach
- The use of core practices will increase

Then

- **Student outcomes will improve**

### *Proposal Goals*

Building off the success of the NC ILA coaching in SY 24, provide targeted coaching around Relay-NC ILA core content in order to accelerate the creation of local proof points for the work of instructional leadership in Warren County

### *Our Strategy*

To achieve our goals and for the proposed services to have maximum impact on student achievement, Relay GSE recommends a strategy that includes the following:

1. **Depth over Breadth:** A specific focus on Leverage Leadership content and customized coaching with select clusters of supervisors and schools in order to develop “proofpoint” schools that will set the bar for excellence within the district
2. **Vertical Alignment:** Prioritize deep support with vertically aligned teams of supervisors, principals, assistant principals at select schools within the district
3. **Strategic Selection of Leaders for Coaching:** Select chosen leaders from across the state to invest in as instructional experts in service of developing local proof points of high quality instructional leadership.

## Services Fees

Option	Services	Price
A	<p><b>Onviste and Virtual Coaching</b></p> <ul style="list-style-type: none"> <li>● Onsite: 6 days/year               <ul style="list-style-type: none"> <li>○ Up to three trips, 2-3 days in length not to exceed a total of 6 days</li> </ul> </li> <li>● Virtual: 40 hours/ year to be distributed across Warren County team</li> <li>● Principal Supervisor and Principals</li> </ul>	\$56,585
B	<p><b>Onviste and Virtual Coaching</b></p> <ul style="list-style-type: none"> <li>● Onsite: 9 days/year               <ul style="list-style-type: none"> <li>○ Up to four trips, 2-3 days in length not to exceed a total of 9 days</li> </ul> </li> <li>● Virtual: 40 hours/ year to be distributed across Warren County team</li> <li>● Principal Supervisor and Principals</li> </ul>	\$77,585
C	<p><b>Onviste and Virtual Coaching</b></p> <ul style="list-style-type: none"> <li>● Onsite: 12 days/year               <ul style="list-style-type: none"> <li>○ Up to six trips, 2-3 days in length not to exceed a total of 12 days</li> </ul> </li> <li>● Virtual: 40 hours/ year to be distributed across Warren County team</li> <li>● Principal Supervisor and Principals</li> </ul>	\$98,585

## *Conditions for Success*

The following conditions will ensure a successful partnership.

1. **Local Conditions:** In order for Relay coaching to succeed, local school leaders must have the ability to:
  - a. Observe teachers/leaders and provide informal feedback
  - b. Capture video of teacher/leader coaching meetings
  - c. Implement high quality interim assessments and instructional materials
  - d. Analyze data from interim assessments in a timely manner
2. **Communication:** In order to ensure a successful partnership, Warren County must identify a leader to serve as the main point of contact for Relay GSE in order to a) coordinate the selection of focus schools and hold participating leaders accountable to 100% attendance and strong engagement b) work directly with a representative of the Teacher Professional Education team to schedule and coordinate session selection and rostering (if applicable)
3. **Highly Engaged District Leadership:** The highest performing districts we've worked with share a set of characteristics:
  - o A strong desire to be developed as instructional leaders; **this includes capacity to support Relay coaching** (ie attending site visits, support direct reports with action steps, participating in artifact collection and review)
  - o Exceptional critical thinkers who can creatively problem solve implementation challenges and work within their current system
  - o Demonstrated track record of building strong systems
4. **Teacher Professional Education (If Applicable): Designated point of contact** agrees to ensure there are appropriate operational supports for virtual PD. This includes, but is not limited to: all participants having 1:1 computer access and strong internet and video conferencing capabilities