

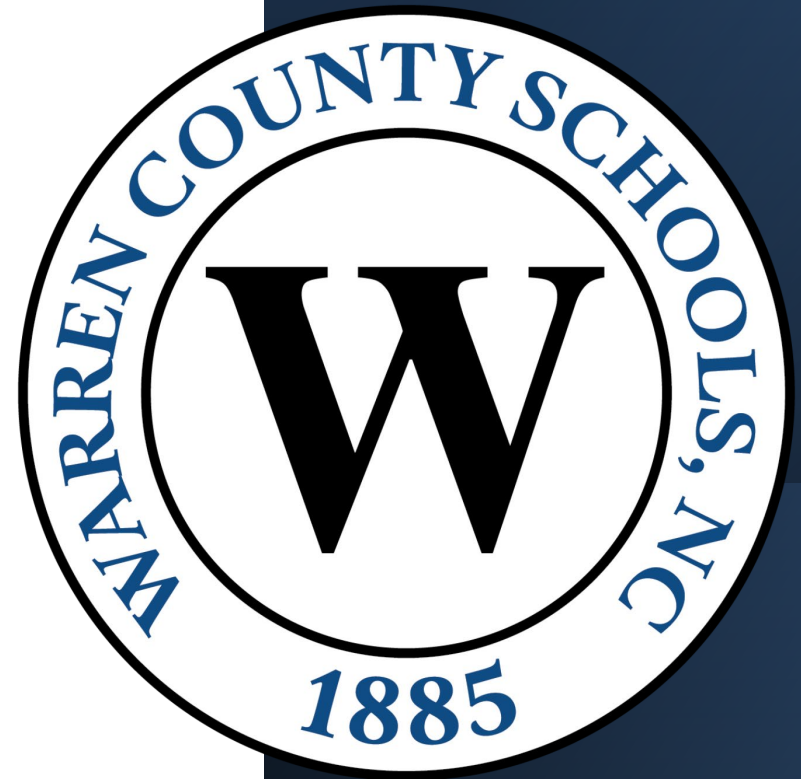
Board of Education Meeting  
September 10, 2024

# Participate Learning

**Dr. Carol Montague-Davis**  
Interim Superintendent

**Dr. Keedra Whitaker**  
Chief Human Resources Officer

**Ms. Jacqueline Hargrove**  
Director of Talent Acquisition  
and Performance



CHAMPIONS  
for Children  
with kindness!

# Background Information

- Participate Learning provides international educational programs and services to schools to increase student knowledge of languages and cultures.
- This includes global schools, dual language immersion programs, and exchange visitor teacher programs.
- Due to the shortage of teachers across the state of North Carolina and United States, the district utilizes this vendor as a resource. Specifically it is used to operate the Dual Language Program and to help fill critical teacher vacancies at Northside Elementary.

CHAMPIONS  
for Children  
with kindness!



# Service Contract Cost Breakdown

## 3 Teachers

- \$21,880.00 per teacher
- Total cost for 3 teachers \$65,640.00

## 2 Teachers

- \$21,150.00 per teacher
- Total cost for 2 teachers \$42,300.00

## Dual Language Program

- Dual Language (DL) Program
- Total for (DL) Program \$46,300.00

Total Cost: \$154,240.00



# Questions?



CHAMPIONS  
for Children  
with kindness!

