

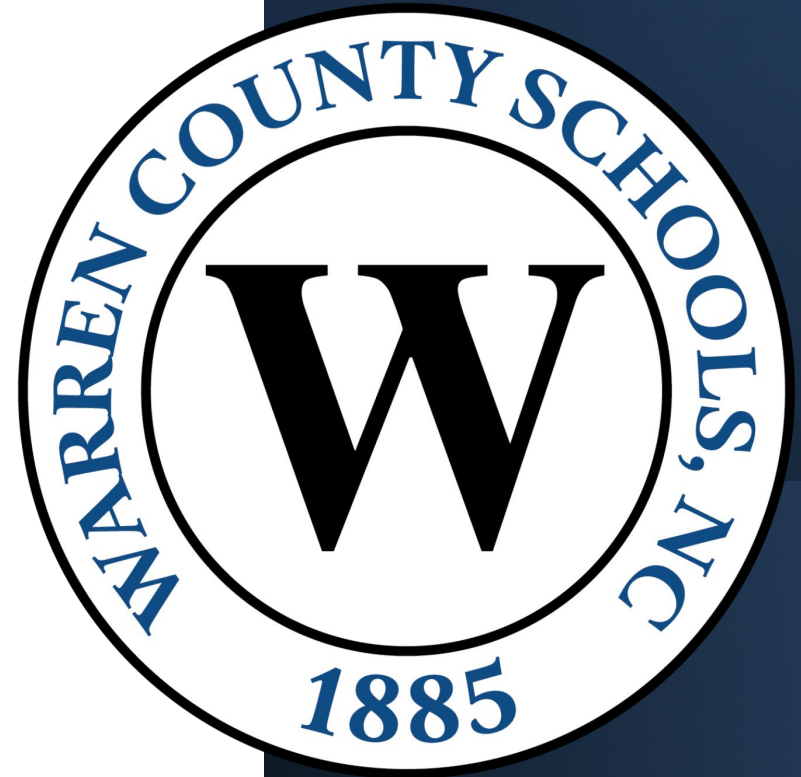
Board of Education Meeting  
September 10, 2024

Dr. Carol Montague-Davis  
Interim Superintendent

# Participate Learning

**Dr. Keedra Whitaker**  
Chief Human Resources Officer

**Ms. Jacqueline Hargrove**  
Director of Talent Acquisition  
and Performance



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# Background Information

- Participate Learning provides international educational programs and services to schools to increase student knowledge of languages and cultures.
- This includes global schools, dual language immersion programs, and exchange visitor teacher programs.
- Due to the shortage of teachers across the state of North Carolina and United States, the district utilizes this vendor as a resource. Specifically it is used to operate the Dual Language Program and to help fill critical teacher vacancies at Northside Elementary.

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# Service Contract Cost Breakdown

## 3 Teachers

- \$21,880.00 per teacher
- Total cost for 3 teachers \$65,640.00

## 2 Teachers

- \$21,150.00 per teacher
- Total cost for 2 teachers \$42,300.00

## Dual Language Program

- Dual Language (DL) Program
- Total for (DL) Program \$46,300.00

Total Cost: \$154,240.00

# Recommendation

Staff recommends approval for Participate Contract



# Questions?



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