

MINUTES
WARREN COUNTY BOARD OF EDUCATION REGULAR BOARD MEETING
Tuesday, July 29, 2024, 2:00 p.m.

Roll Call

Board Members Present:

Ms. Linda Byrd

Ms. Victoria Lehman

Mrs. Joyce Long

Ms. Jennifer Sims (via zoom)

Mrs. Ebony Talley-Brame

Also in Attendance

Superintendent, Mr. Keith Sutton

Board Attorney, Maura O'Keefe

Chief Human Resource Officer, Dr. Keedra Whitaker

Chief Communication and Engagement Officer, Heather Mallard

Chief Operations Officer, Dr. Dennis Carrington (absent)

Chief Academic Officer, Dr. Yakisha Clemons (absent)

1.0 Opening of Meeting

The Warren County Board of Education met for their Special Called Meeting on Tuesday, July 29, 2024 at 2:01 p.m. at Warren County Middle School located at 118 Campus Drive, Warrenton, North Carolina.

1.1 Meeting Call to Order

Ms. Lehman announced the establishment of a quorum and called the July 29, 2024 Special Called Meeting to order.

1.2 Moment of Silence

Ms. Lehman asked for a moment of silence.

2.0 Approval of the Agenda

2.1 Motion to Approve the July 29, 2024 Special Called Meeting Agenda

Ms. Lehman called for a motion to approve the July 29, 2024 Special Called Meeting agenda.

Motion: A motion was made by Ms. Long and seconded by Ms. Byrd to approve the July 29, 2024 Special Called Meeting agenda.

Result: Motion passed, 5-0

3.0 Action Items

3.1 Special Custom Update/Title IX Policy Updates

Dr. Whitaker presented to the Board for approval the Special Custom Update/Title IX Policy Updates. It was stated, "The new regulations have broadened the scope of what constitutes sex discrimination and sex-based harassment prohibited by Title IX, and have

eliminated the requirement that complaints of sexual harassment are handled under a separate process. Instead, all claims of any type of sex discrimination, including sex-based harassment, will now be addressed using the process described in new policy 1725/4035/7236, Title IX Sex Discrimination – Prohibited Conduct and Grievance Procedures. That policy replaces old policy 1725/4035/7236, Title IX Sexual Harassment – Prohibited Conduct and Reporting Process, as well it’s accompanying administrative regulation 1725/4035/7236-R, Title IX Sexual Harassment – Definitions, and policy 1726/4036/7237, Title IX Sexual Harassment Grievance Process. The requirements of the new Title IX regulations also necessitate substantive changes to policy 1720/4030/7235, Title IX Nondiscrimination on the Basis of Sex, and policy 4023/7233, Pregnant and Parenting Students and Employees. The new Title IX regulations are scheduled to go into effect on August 1, 2024.”

Motion: A motion was made by Ms. Talley Brame and seconded by Ms. Byrd to approve the Special Custom Update/Title IX Policy Updates as presented.

Result: Motion passed, 5-0

5.2 Amerigus Staffing Contract for School Counselor

Dr. Whitaker presented to the Board for approval the Amerigus Healthcare Staffing Contract for a School Counselor at Warren County High School. It was stated that the scope of work would include the following: Amerigus Healthcare Staffing Contract for a School Counselor at Warren County High School in the amount of \$110,000. Scope of work includes:

1. Program Planning: The school counselor establishes the school-counseling program and develops activities and resources to implement and evaluate the program. The school counselor involves other school staff in making decisions about the school counseling program.
2. Counseling: The school counselor provides individual and group counseling services to meet the developmental, preventive, and remedial needs of students.
3. Consulting: The school counselor consults with students, parents, teacher, and other school community personnel to assist in meeting the needs of students.
4. Coordinating: The school counselor coordinates all counseling services for students and assists with the coordination and implementation of student services in the school. The counselor also assists teachers with the Guidance Curriculum.
5. Student Appraisal: The school counselor accurately interprets test results and other student data. The counselor also assists teachers with the educational placement of students by using appropriate educational assessment strategies.
6. Professional Practices and Development: The school counselor adheres to ethical standards of the counseling profession, and abides by the laws, policies, and procedures that govern the schools. The counselor also participates in professional associations and upgrades professional knowledge and skills when needed.
7. Learning Management system for Online Program: All online courses are taught using the Guilford County Schools Learning Management System. Counselors assigned to the Virtual Learning Program are expected to attend professional development trainings in order to be proficient in the use of the management system

Motion: After a further discussion, there was no motion or further action taken on this contract.

4.0 Convene in Closed Session

4.1 Motion to Convene in Closed Session

At 2:16 p.m., Ms. Lehman called for a motion to convene in closed session.

Motion: A motion was made by Ms. Talley Brame and seconded by Ms. Long to convene in closed session to prevent the disclosure of confidential information pursuant to G.S. 143-318.11(a)(1), (a)(5) and (a)(6), G.S. 115C-319, and to consult with the Board attorney and preserve the attorney-client privilege, pursuant to G.S. 143-318.11(a)(3).

Result: Motion passed, 5-0

5.0 Reconvene in Open Session

5.1 Announcement that Board is in Open Session

At 7:51 p.m., Ms. Lehman announced that the Board was back in open session.

6.0 Action on Closed Session Item(s)

6.1 Approval Personnel Report

Ms. Lehman called for a motion to approve the personnel report that was presented during closed session.

Motion: A motion was made by Ms. Long and seconded by Ms. Talley Brame to approve the personnel report presented during closed session.

Result: Motion passed, 4-0 (Sims signed out during closed session)

7.0 Adjournment

7.1 Motion to Adjourn Meeting

As there was no further business, Ms. Lehman called for a motion to recess the July 29, 2024 Special Called Meeting until Thursday, August 1, 2024 at 6:00pm at the WCMS.

Motion: A motion was made by Ms. Talley Brame and seconded by Ms. Long to recess the July 29, 2024 Special Called Meeting until Thursday, August 1, 2024 at 6:00pm at the WCMS.

Result: Motion passed, 4-0 (Sims signed out during closed session)

Approved on: **August 27, 2024**

SEAL

Board Chair

Secretary